

Jefferson Lab Policy Statement

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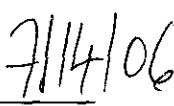
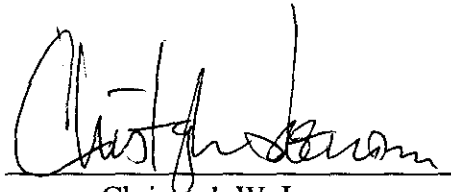
Environment, Safety, Health and Quality (ESH&Q)

Jefferson Lab considers no activity to be so urgent or important that we will compromise our standards for environmental protection, safety, or health. It is Jefferson Lab's policy to identify and meet all applicable ES&H laws, regulations, standards, and our contractual commitments to the Department of Energy.

Jefferson Lab performs these obligations by:

- Protecting the environment, preventing pollution, and ensuring the safety and health of staff, users, visitors and the surrounding community.
- Integrating safety management (ISM) principles in the planning and execution of all work including:
 - Defining the scope of work
 - Analyzing the hazards
 - Developing and implementing hazard controls
 - Performing work within controls
 - Providing feedback and continuous improvement
- Empowering JSA employees, subcontractors, and users with the responsibility and expectation – without reprisal - to stop work that endangers people, environment, property, or quality.
- Involving all levels of the organization in establishing ES&H objectives and targets.
- Integrate quality in all that we do and self-assess for continuous improvement.

Jefferson Lab makes this ESH&Q policy available to all stakeholders including JLab employees, subcontract employees, scientific users, other visitors, regulatory agencies, and members of the surrounding community.



Christoph W. Leemann Date
President and Laboratory Director